



WEST CENTRAL EDUCATION DISTRICT

Job Title: Teacher of Deaf/Hard of Hearing (DHH)- 0.5 FTE (91 days)

Location: West Central Education District with travel to member districts located in Albany/Avon, Melrose, Paynesville, and Sauk Centre

Position Start Date: 2026-2027 School Year

Reports To: WCED Special Education Supervisor

Position Overview:

The Teacher of the Deaf/Hard of Hearing (DHH) identifies, designs, evaluates, and implements appropriate educational programs and services for students who are deaf or hard of hearing, ages birth through 22. The DHH teacher collaborates with families, school staff, and related service providers to support student access to communication, instruction, and educational success across educational settings.

Essential Functions:

- Provides appropriate instructional activities and experiences within the classroom and other educational settings to assist students in meeting educational goals;
- Participates in evaluations and assessments for students who are deaf or hard of hearing;
- Participates in child study meetings, IEP team meetings, and other problem-solving or educational planning meetings;
- Consults and collaborates with parents, regular education personnel, special education personnel, related service providers, and administration regarding the educational and communication needs of students who are deaf or hard of hearing;
- Assists in the development and implementation of individualized education programs (IEPs) and accommodations;
- Maintains required student records, documentation, progress monitoring data, and due process paperwork;
- Designs and presents workshops, trainings, and in-services for staff and families related to hearing loss, communication access, accommodations, and educational programming;
- Supports communication access and educational participation for students across school environments;
- Adheres to all due process procedures and compliance requirements;
- Provides good public relations and customer service with member districts, staff, parents, and the general public;
- Follows all policies and regulations;
- Regular and prompt attendance is essential;
- Performs other duties as assigned.

Knowledge, Skills, and Abilities:

- Comprehensive knowledge of the principles and practices of a Teacher of the Deaf/Hard of Hearing;
- Thorough knowledge of special education rules, statutes, due process requirements, and best practices related to students who are deaf or hard of hearing;
- Knowledge of communication modalities and supports for students with hearing loss;
- Ability to demonstrate confidentiality;
- Ability to establish and maintain effective working relationships with students, parents, school staff, administrators, and outside agencies;
- Ability to handle a variety of assignments or problems independently;
- Ability to apply a variety of procedures and policies;
- Ability to collect, read, summarize, compare, and apply data;



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- Ability to communicate effectively, both verbally and in writing, with students, parents, school staff, administrators, and other agencies;
- Ability to present effectively to small and large groups;
- Ability to write clearly and concisely;
- Ability to use modern office equipment, technology, assistive technology, and related software.

Education & Experience: Bachelor's Degree required. Experience working with students who are deaf or hard of hearing is preferred.

Salary Range: \$48,485-\$95,547 depending on education and experience

Licenses, Certifications, & Registrations:

Licensed as a Teacher of the Deaf/Hard of Hearing by PELSB

Valid Driver's License

To Apply:

Email the completed [job application](#), letter of interest, resume, and 2 letters of reference to Erin Hoffman, Executive Director at ehoffman@wced6026.org.